

IT:U – Kommunikations- und Informationsplattform Verlautbarungsteil

Jahrgang 2025

Ausgegeben am 11. Februar 2025

Nr. 0005 Ausschreibung: Ausschreibung Founding Director

Ausschreibung

der Interdisciplinary Transformation University Austria

Die Interdisciplinary Transformation University Austria – IT:U schreibt die Position “Founding Director Outreach & Start-Ups” entsprechend der Beilage aus:

1 Beilage



Die Gründungspräsidentin:

Stefanie Lindstaedt

Nicht rechtsverbindliche Übersetzung - Non legally binding translation:

it-u.at

IT:U – Communication and information platform

Promulgation Section

Volume 2025

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Nr. 0005 Announcement: Call for Applications: Founding Director

Call for applications

The Interdisciplinary Transformation University Austria – IT:U is announcing the position of “Founding Director Outreach & Start-Ups” as per the annex.

1 Annex

The Founding President:
Stefanie Lindstaedt



Founding Director Outreach & Start-Ups

Job Summary

As a key member of IT:U's Founding Management Board you will shape the culture of inreach, outreach, and innovation across the university in close collaboration with the Founding President and all other members of the Founding Management Board.

This role includes the development of IT:U's inreach and outreach programs designed to bring external ideas and challenges into the university, the establishment and management of a university-wide think tank, and the promotion of initiatives that enhance the research culture. You will also oversee the development and management of university spin-offs, ensure effective intellectual property management, and facilitate the transfer of research outcomes to industry and society.

You are a leader with the ultimate goal to build passion. You will build a team of diverse professionals who are passionate about breaking new ground and will ensure smooth operations with our scientists and students. You will create an open culture that inspires creativity and mutual respect, and welcomes diversity, blending seamlessly with IT:U's vision and mission-driven approach to learning and research.

Main Responsibilities

- Create strategic partnerships with research and educational institutions to expand research, enhance educational experiences, and foster innovation. Integrate art and design into strategic partnerships, while enhancing creativity, innovation, and the overall impact of collaborations between IT:U and various entities.
- Lead the development and implementation of inreach programs and initiatives designed to bring external impulses, ideas and challenges from all areas of society into IT:U. This will include foresight analyses and strategic missions to identify emerging topics and opportunities and addressing global challenges to facilitate the triple transition – digital, economical, and social.
- Strengthen and intensify societal transfer & dialogue (outreach to society) of university research through exhibitions, symposiums, and cultural activities, among others. Ensure that the impact of the university's research is communicated effectively to the broader public and foster community participation and engagement.



- Engage in outreach to industry, business, the public sector as well as the wider civil society through various programs and initiatives to foster collaboration, innovation, and practical application of academic research. Create symbiotic relationships where IT:U benefits from industry insights and funding, while businesses gain access to cutting-edge research, skilled graduates, and professional development opportunities to drive economic growth and added value for society. Bridge the gap between academia and the wider world, ensuring that university research and education have a sustainable impact on society and economy.
- Develop and implement a legal framework for spin-offs and act as IT:U's "company builder". This includes establishing a spin-off mindset, developing incentive models, mentoring start-ups, building strategic partnerships with industry leaders and engaging in trend scouting activities. Build and nurture a vibrant innovation community within IT:U, including scientists, lecturers, students, and alumni. This includes integrating principles of open innovation in science and combining state of the art scientific and artistic methods to enrich research practice.
- Establish and manage a university-wide think tank to foster idea generation and advisory services both internally and with external stakeholders. This will involve employing a variety of methodologies such as systems thinking, art-thinking, design-thinking, and other creative approaches to stimulate innovation and ensure an interdisciplinary view.
- Ensure compliance with relevant laws and ethical standards within your division.

Requirements

- Have proven experience in high-level management roles (preferably within an academic setting).
- Have exceptional leadership skills and thrive in matrix organizational structures.
- Have a track record in research and facilitating dialogues across different disciplines, preferably in combining art & design with science and fostering innovation in this field of tension.
- Have strong (multi-)project management skills and experience in leading diverse teams.
- Have competence and expertise in translating scientific discoveries and results into outcomes that are economically viable, transferable, presentable, or communicable to the public.
- Have a deep understanding and proven experience in entrepreneurship, university spin-offs, and intellectual property.
- Be a strategic thinker with a keen understanding of academic analytics and data-driven decision-making.



- Have a collaborative mindset and closely interact with other senior team members, faculty, and administrative teams across the university to ensure alignment of priorities with incubator initiatives, outcomes, and strategies in support of their respective academic activities.
- Have resilience, energy and superior communication skills around brand narrative, strategy, and vision.

We are seeking a dynamic leader who can collaboratively build this new emerging university with us, shaping a new culture of innovation at IT:U.

If you are passionate about outreach in the broadest sense, possess outstanding management skills, and are ready to contribute to the growth of our institution, we invite you to apply for this exciting opportunity.

Terms of Employment

The offer from IT:U is a full-time appointment as Founding Director. The base salary will be 160.000,-€ annually with a variable compensation of up to 20%. Competitive additional benefits include health care insurance, and dual career support will be provided by IT:U as needed.

At IT:U, we believe in fostering a diverse and inclusive workplace. We are committed to gender equality, creating an environment where everyone, regardless of gender, has equal opportunities for growth and success. Additionally, we embrace individuals with diverse abilities and provide a supportive and accessible workplace for people of all backgrounds, including those with disabilities.

If applicable the position of Founding Director can be linked to a professorship in your area of expertise. Certain requirements, based on IT:U bylaws, apply.



Appointment Process and How to Apply

The appointment of the Founding Director Outreach & Start-Ups will be guided by a selection panel chaired by the Founding President, Prof. Stefanie Lindstaedt. Perrett Laver will support the selection panel in the discharge of its duties, both to assist in the assessment of candidates against the requirements for the role and to identify the widest possible field of qualified individuals. Further information, including details of how to apply, can be downloaded at <https://candidates.perrettlaver.com/vacancies/> quoting reference 7701. The deadline for applications is 09.00 CET on 10th March 2025.

The selection panel will convene to decide upon the field of shortlisted candidates in March. These individuals will be invited to meet with senior stakeholders at the University in person. Upon decision by the University organs, as outlined in the University bylaws, the first ranked candidate will be invited to discuss the details of appointment in early summer.

As IT:U seeks to further increase the percentage of women in its leadership positions, female candidates with equal qualification for the position and in the absence of any other outweighing factors, will be preferred.

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<http://www.perrettlaver.com/information/privacy/>

Univ.Prof. Dipl.Inf. Dr. Stefanie Lindstaedt

Founding President